

## Belmont Private Hospital 2022 Graduate Program for Registered and Endorsed Enrolled Nurses

Belmont Private Hospital is offering an exciting new opportunity for Endorsed Enrolled Nurses and Registered Nurses to commence a 12 month Graduate Nurse Program, starting March 2022.

Successful applicants will be supported with a 12 month learning program specialising in mental health which will include clinical rotations across all of Belmont's general and specialty inpatient units.

- You must be available to commence in March 2022, upon registration with Australian Health Professionals Regulation Agency (AHPRA)
- You must be willing and available to be contracted up to 0.8 FTE for a full 12 month period
- You must be available to work all shifts
- You must be genuinely interested in an acute mental health career

### Required competencies:

- Awareness and practice of legislation affecting nursing practice and health care
- Strong focus on patient centred, evidence-based nursing care
- Ability to conduct a comprehensive and systematic nursing assessment
- Demonstrated high standards of professional and ethical practice
- Excellent collaboration and consultation skills with individuals, groups, significant others and multidisciplinary health care teams
- Focus on service improvement and ongoing professional development, for delivery of excellent patient care and positive health outcomes

### Application Process

You will be required to submit a covering letter and a copy of your resume. In your covering letter, you **must** prepare a Statement of Capability based on the following questions:

1. **PROFESSIONAL BOUNDARIES:**
  - a. What are professional Boundaries and what governs them?
  - b. Why is there an emphasis on Professional Boundaries in Mental Health?
2. **DE-ESCALATION:**
  - a. What is your understanding of de-escalation?
  - b. Why is it important to learn this skill, especially, in Mental Health nursing?
  - c. Do you have any past experience in a clinical setting in regards to de-escalation?
  - d. If yes, what strategies did you use and what was the outcome?

3. **CONFLICT RESOLUTION:**

- a. Please explain how you would resolve a conflict situation with your team or a team member at your work place.
4. What is your 2-3 year plan in your nursing career?

This is an exciting opportunity and a privilege to expand your mental health skill base and gain experience in acute mental health nursing at Belmont Private Hospital.

Please note that any applications that are not accompanied by a Statement of Capability will be disregarded.

Please submit your application to:

**Janice Bhan**  
Clinical Educator/Facilitator  
[Belmont.Facilitator@healthcare.com.au](mailto:Belmont.Facilitator@healthcare.com.au)

Applications close: 5pm on Friday 1<sup>st</sup> October 2021