

## **Belmont Private Hospital 2024 Graduate Program for Registered and Endorsed Enrolled Nurses**

Belmont Private Hospital is a 185 bed acute mental health hospital with an established reputation for excellence in the delivery of a broad range of acute mental health services. We offer a range of specialty and sub-specialties to meet the needs of the population. Our recent hospital expansion makes Belmont Private Hospital the largest private mental health facility in Queensland and the second largest private mental health facility in Australia.

This is a very exciting time to join our team at Belmont Private Hospital with the opportunity to gain experience in a wide range of mental health specialties and sub-specialties that are offered at Belmont, including:

- Perinatal
- Young Adults
- Trauma
- Special Care
- Older Adults
- Women's Health
- General Adults

Belmont adopts a "grow your own" culture and offers a wide range of education and training opportunities. We believe in an "Each one, Teach One" philosophy that has enabled many of our employees to be promoted into senior clinical positions at Belmont.

Belmont Private Hospital is offering an exciting opportunity for Endorsed Enrolled Nurses and Registered Nurses to participate in our 12 month Graduate Nurse Program, commencing early March 2024.

**People First. People Always.**

Successful applicants will be supported with a 12 month learning program specialising in mental health which will include clinical rotations across all of Belmont's general and specialty inpatient units.

- You must be available to commence early March 2024, upon registration with Australian Health Professionals Regulation Agency (AHPRA)
- You must be willing and available to be contracted up to 0.8 FTE for a full 12 month period
- You must be available to work all shifts
- You must be genuinely interested in an acute mental health career

### **Required competencies:**

- Awareness and practice of legislation affecting nursing practice and health care
- Strong focus on patient centred, evidence-based nursing care
- Ability to conduct a comprehensive and systematic nursing assessment
- Demonstrated high standards of professional and ethical practice
- Excellent collaboration and consultation skills with individuals, groups, significant others and multidisciplinary health care teams
- Focus on service improvement and ongoing professional development, for delivery of excellent patient care and positive health outcomes

### **Application Process**

You will be required to submit a covering letter and a copy of your resume. In your covering letter, you **must** prepare a Statement of Capability based on the following questions:

#### **1. PROFESSIONAL BOUNDARIES:**

- a. What are professional Boundaries and what governs them?
- b. Why is there an emphasis on Professional Boundaries in Mental Health?

#### **2. DE-ESCALATION:**

- a. What is your understanding of de-escalation?
- b. Why is it important to learn this skill, especially, in Mental Health nursing?
- c. Do you have any past experience in a clinical setting in regards to de-escalation?
- d. If yes, what strategies did you use and what was the outcome?

### **3. CONFLICT RESOLUTION:**

- a. Please explain how you would resolve a conflict situation with your team or a team member at your work place.

### **4. What is your 2-3 year plan in your nursing career?**

This is an exciting opportunity and a privilege to expand your mental health skill base and gain experience in acute mental health nursing at Belmont Private Hospital.

**Please note that any applications that are not accompanied by a Statement of Capability will be disregarded.**

Please submit your application to:

**Ellen Rothwell**

Clinical Educator

[Belmont.Facilitator@aurorahealth.com.au](mailto:Belmont.Facilitator@aurorahealth.com.au)

**Applications close: 5pm on Friday 27<sup>th</sup> October 2023**